



EdTech Coaching Staff and Volunteer Background Check Policy



Purpose:

The safety and well-being of children participating in our programs are our top priorities. To maintain a secure environment, all volunteers must undergo a comprehensive background check before engaging in any EdTech Coaching STEAM activities involving minors.

Scope:

This policy applies to all individuals seeking volunteer or employment opportunities with EdTech Coaching STEAM, including but not limited to counselors, activity leaders, and support staff.

Background Check Requirements:

All volunteers must consent to and complete the following screening procedures:

1. **Criminal History Check** – A national and state criminal database search will be conducted to review any past offenses.
2. **Sex Offender Registry Check** – Volunteers will be screened annually against the National Sex Offender Registry to confirm no prior offenses involving minors.
3. **Identity Verification** – Volunteers must present a valid, unexpired government-issued identification (e.g., driver's license or state identification card) for identity confirmation.
4. **Reference Check** – At least two non-family references may be required to verify the volunteer's character and experience working with children.

Disqualifying Factors:

A volunteer will be disqualified from service if the background check reveals any of the following:

- Any arrest and/or conviction related to child abuse, neglect, or endangerment.
- Any arrest and/or conviction for violent crimes, sexual offenses, or serious drug-related offenses.

Any pending criminal charges that may pose a risk to children, including but not limited to crimes involving violence, sexual abuse, drug use or abuse, or drug distribution.

- Listing on any sex offender registry.
- Any other information deemed by the organization's administration to be inconsistent with the safety and well-being of children.



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Confidentiality:

All background check information will be kept strictly confidential and used solely to determine eligibility for volunteer service. Only authorized personnel will have access to this information.

Consent and Compliance:

By signing below, I acknowledge and consent to a background check as a condition of my volunteer participation. I understand that failing to pass the background check or providing false information may result in disqualification from volunteering.

Volunteer Acknowledgment:

I, _____, have read and understand the EdTech Coaching STEAM Background Check Policy. I consent to the background check and verify that the information I provide is truthful and accurate.

Print Name: _____

Signature: _____

Date: _____

About EdTech Coaching STEAM:

EdTech Coaching STEAM is a non-profit organization dedicated to coaching life skills through technology. Our mission is to promote technology literacy, financial literacy, and soft skills development in the community while providing exposure to Science, Technology, Engineering, Art, and Math (STEAM). We believe these skills are essential to strengthening families and communities. Our team consists of passionate and dedicated professionals committed to making a positive impact in the lives of those we serve.